

MiricleSolutions

Excel Aptitude Testing

- Profile the Excel skill levels in your company.
- Save money by sending the right people on the right training.
- Improve your selection process by matching your potential recruits to the areas they will be working in.
- Compare your company's skills to other companies and industries.

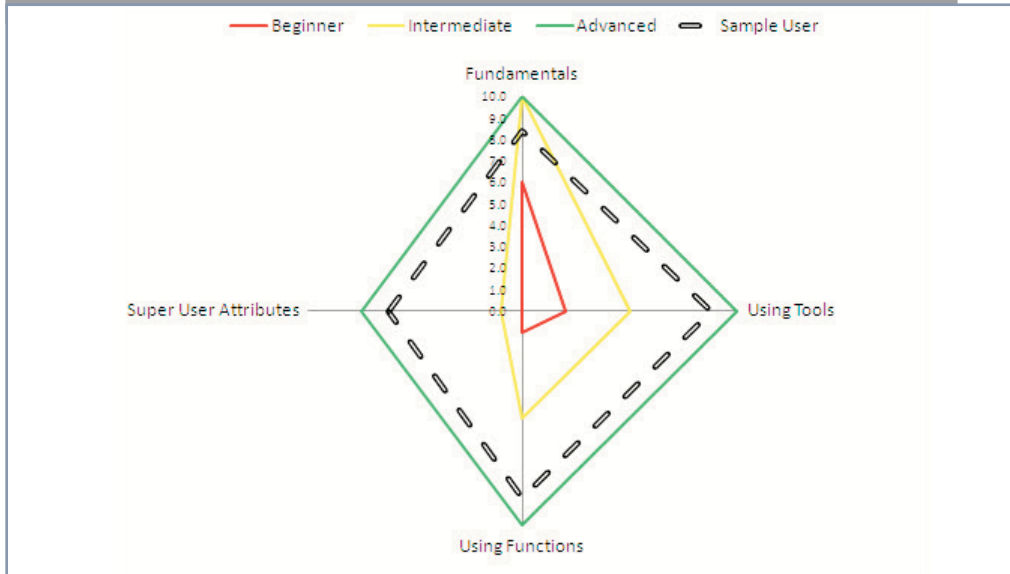
Finally a questionnaire that will assess the skill level of your current or future staff and provide you with the information to make informed decisions about your training needs and hiring criteria.

Using a simple 20 question document we can tell you where they stand in 4 main areas being

- **Fundamental knowledge** - the basics
- **Using Tools** - using the tools available in excel
- **Using Functions** - using excel's key functions, and
- **Super User Attributes** - ability to solve problems in excel.

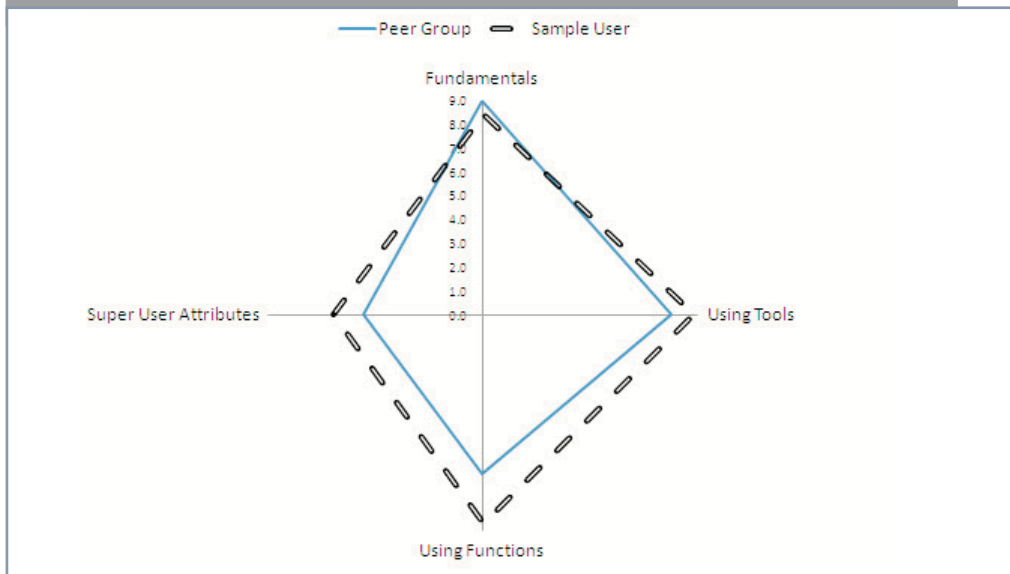
Now you will be able to assess all your staff and ensure that they have the right skills for the job, and where necessary get the correct training.

A sample of the report produced and what we would expect a beginner, intermediate, and advanced person to look like. The dashed line is a sample result versus our pre defined skill levels which appears to indicate an advanced user.



We are also able to benchmark a users skills against others, either in your own organization, or from our database of similar personal.

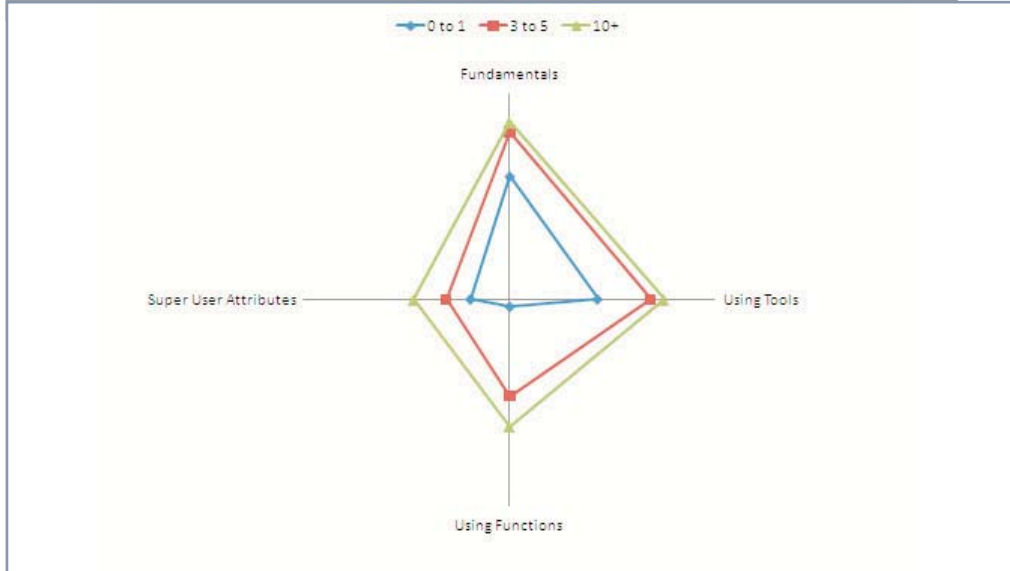
Comparing a sample user to peers from the same company with 10 years + excel experience



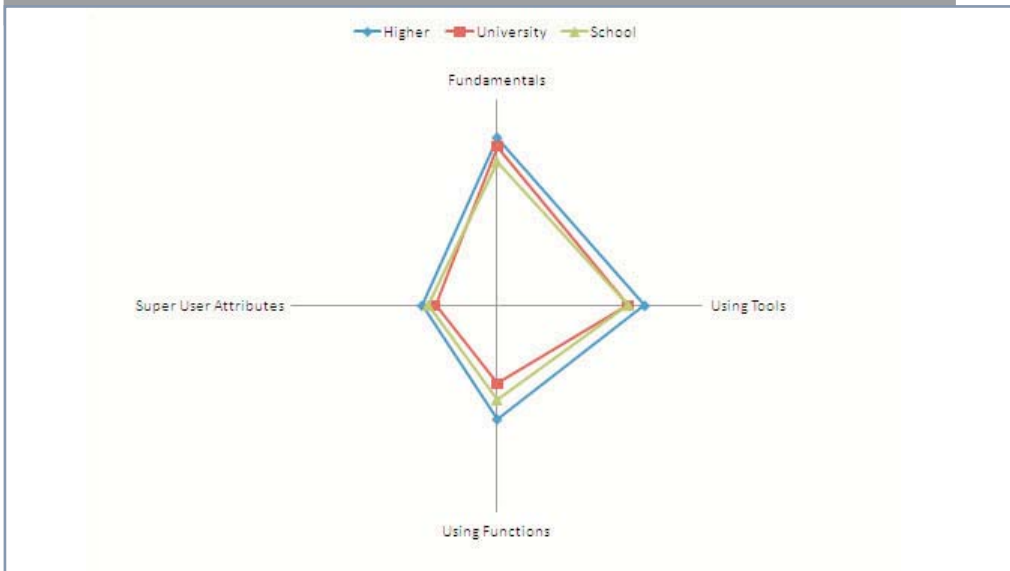
BENCHMARKING

Interesting findings from the database

Comparing people with less than a years experience to those with 3 to 5 years experience to 10+ years experience. Seems like the more time you spend on Excel the better you get!

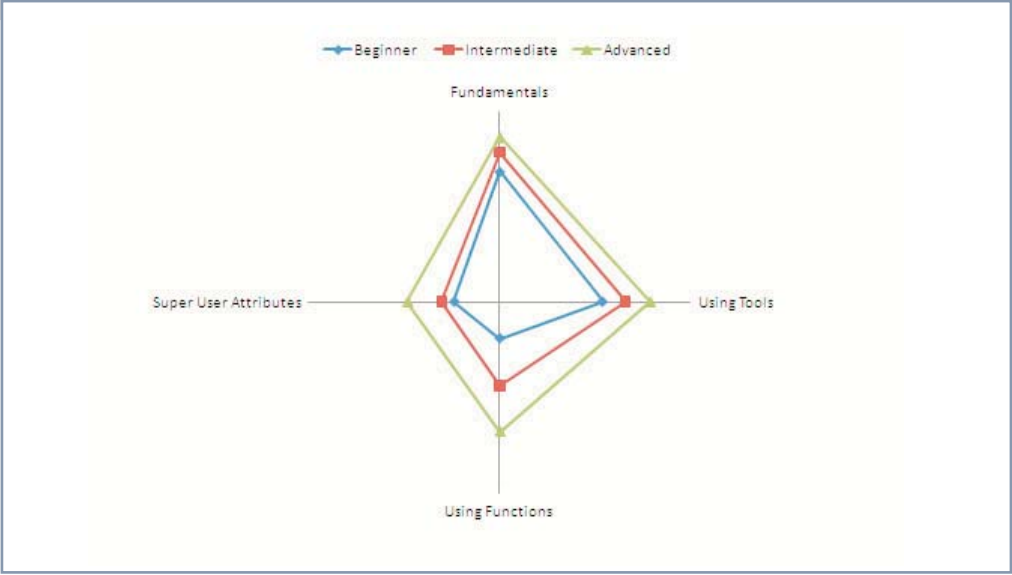


Excel skills versus education levels. Not much of a difference here.



BENCHMARKING

Excel skills versus the participants own opinion of themselves. On average people have a good sense of their skill levels.



Comparing Johannesburg vs Cape Town users. Seems JHB has the edge!

